

MEETING OF THE NORTHAMPTON SCHOOL COMMITTEE

Thursday, August 10, 2023 ♦ 6:30PM – 10:30PM

**Hybrid meeting: JFK Middle School, 100 Bridge Rd., Florence, MA
01062 & online Zoom meeting**

AGENDA

Pursuant to Governor Baker's [Emergency Order](#) Modifying the State's Open Meeting Law issued March 12, 2020, the August 10, 2023 meeting of the Northampton School Committee will be held using remote participation.

PUBLIC COMMENT WILL BE HELD IN-PERSON AND VIRTUALLY DURING THE ZOOM MEETING FOR THE AUGUST 10, 2023 SCHOOL COMMITTEE MEETING. WRITTEN TESTIMONY IS ALSO ENCOURAGED FOR THOSE WHO CANNOT ATTEND THE VIRTUAL MEETING.

WRITTEN TESTIMONY/COMMENTS MAY BE SUBMITTED TO THE SCHOOL COMMITTEE CLERK AT: anniethompson@northampton-k12.us UNTIL 5 P.M. ON WEDNESDAY, AUGUST 9, 2023 TO BE INCLUDED AS PART OF THE PUBLIC RECORD FOR THAT MEETING.

JOIN ZOOM MEETING VIA ZOOM TELECONFERENCING WEBSITE: <https://us06web.zoom.us/j/83215054337>

MEETING ID: 832 1505 4337

MEETING PASSCODE: 387823

OR DIAL IN WITH TELEPHONE: +1 646 876 9923

YOU WILL BE PROMPTED TO ENTER THE MEETING ID
THEN YOU WILL BE PROMPTED TO ENTER A PARTICIPANT NUMBER IF YOU DO NOT HAVE A PARTICIPANT NUMBER, ENTER #
PLEASE WAIT TO BE RECOGNIZED BY THE CHAIR THE CHAIR WILL RECOGNIZE MEMBERS OF THE PUBLIC IN ORDER OF THEIR CALL

Agenda

I. Announcement that meeting is being Audio/Video Recorded

II. Roll Call

III. Public Comment Period

IV. Announcements

V. Recommended Actions – (VOTE by Consent Agenda)

A. Meeting minutes for approval

• Minute revised by School Committee Members:

- [011323 School Committee minutes approved](#)
- [012722 School Committee minutes approved](#)
- [020923 School Committee minutes approved](#)
- [021022 School Committee minutes approved](#)
- [021622 School Committee minutes approved](#)

School Committee Clerk: Annie Thompson • (413) 587-1327 • anniethompson@northampton-k12.us The listing of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

Mayor Gina-Louise Sciarra	Member Gwen Agna	Member Aline Davis	Member Meg Robbins
Member Holly Ghazey	Member Emily Serafy-Cox	Member Michael Stein	Member Dina Levi
	Member Margaret Miller	Member Kaia Goleman	

- [022822 School Committee minutes approved](#)

- [030923 School Committee minutes approved](#)
 - [031022 School Committee minutes approved](#)
 - [051222 School Committee minutes approved](#)
 - [071422 School Committee minutes approved](#)
 - [090822 School Committee minutes approved](#)
 - [101322 School Committee minutes approved](#)
 - [111022 School Committee minutes approved](#)
 - [120822 School Committee minutes approved](#)
 - [011421 School Committee minutes approved](#)
 - [November 27, 2018 SC MCAS Meeting](#)
 - [February 14, 2019 Student Advisory Council](#)
 - [February 28, 2019 Special School Committee Budget Meeting](#)
 - [March 28, 2019 School Committee Budget meeting](#)
 - [April 23, 2019 School Committee Meeting](#)
 - [May 23, 2019 Special School Committee Meeting](#)
 - [August 13, 2019 School Committee Meeting](#)
 - [September 26, 2019 Special School Committee Meeting](#)
 - [October 24, 2019 Special School Committee Meeting](#)
 - [June 30, 2020 Special School Committee Meeting](#)
 - [October 20, 2020 Special School Committee Meeting](#)
 - [January 24, 2023 Special School Committee Meeting](#)
 - [May 11, 2023 School Committee Meeting](#)
 - [June 14, 2023 Special School Committee Meeting](#)
- B. Donations:
- [\\$1000, Inspire Arts & Music for NHS Great East Music Festival](#)
 - [\\$7,442, 99Pledges.com for NHS Library Renovation Furniture](#)
 - [\\$3,000, Steve Lewis Subaru Adopt a Classroom for Bridge Street School](#)

VI. New Business - Action Items

- A. Recommendation to enter into a ten-month lease agreement with Clarke School for \$34,000
- B. Recommendation to enter into agreement with Clarke School for shared school programming
- C. Recommendation to extend District / School Committee legal counsel contract for one year and increase contract by \$100,000
- D. Recommendation to maintain current substitute rates (including waiver for Bachelor's degree) for the 2023 -2024 school year as follows:
 - Sub Bus Monitor \$15.00 hourly
 - Sub Cafeteria staff \$15.00 hourly
 - Sub Clerical \$15.00 hourly
 - Sub ESP \$15.00 hourly
 - Sub Teacher \$120 per day
 - Sub Nurse \$205 per day
 - Crossing guards are \$16.33 hourly
- E. Recommendation to hire one full-time (1.0 FTE) Special Education Teacher for NHS
- F. Second Reading and recommendation to approve the following policy:

- [Community Agreements of the Northampton School Committee](#)
- [Norms Draft 2023](#)
- G. Recommendation for the First Reading: [Policy JIK \(Sexual Health\)](#)
- H. Recommendation to adjust non-represented employee benefits to: 13 days sick time, and 5 days personal time.
- I. Recommendation: to ratify [Zotolli Extension MOA](#)
- J. Recommendation to ratify [Unit E Inclement Weather MOA](#)
- K. Recommendation to ratify [Jonson / Cantler MOA](#)
- L. Recommendation to ratify the [Psych MOA Extension](#)
- M. Recommendation to approve edits to the following minutes:
 - a. [011223 School Committee Minutes approved](#)
 - i. [011223 Minutes approve Sc edits](#)
 - ii. [011223 Minutes approved Sc edits.docx](#)
 - iii. [Copy of 011223 SC Minutes approved](#)
 - b. [041422 School Committee minutes approved](#)
 - i. [041422 School Committee minutes approved Edits MS.docx](#)
 - ii. [Copy of 041422 School Committee minutes approved.docx](#)
 - c. [052722 School Committee minutes approved](#)
 - i. [052722 Special School Committee Meeting Minutes approved Edits MS.docx](#)
 - ii. [Copy of 052722 Special School Committee minutes approved](#)

VII. Reports and Recommendations

(Subcommittees, administrators, special groups, liaisons, etc.)

- A. Superintendent's Report Dr. Portia Bonner • [August Superintendent's Report](#)
 - [August 3, 2023 Administrative Leadership Team Retreat Agenda](#)
- B. Business Administrator Financial Report Bobbie Jones • [Business Administrator Report](#)
 - [Personnel Report June](#)
 - [Personnel Report July](#)
 - [June 6, 2023 Bill Warrant Part I](#)
 - [June 6, 2023 Bill Warrant Part II](#)
 - [June 20, 2023 Bill Warrant Part I](#)
 - [June 20, 2023 Bill Warrant Part II](#)
 - [July 18, 2023 Bill Warrant Part I](#)
 - [July 18, 2023 Bill Warrant Part II](#)
- C. Rules & Policy Subcommittee Holly Ghazey D. Superintendent Evaluation Subcommittee Dina Levi E. Budget & Property Subcommittee Kaia Goleman F. Curriculum Subcommittee Meg Robbins G. Ad Hoc Exit Interview Subcommittee Meg Robbins H. Central Office Liaison Margaret Miller

VIII. School Committee discussion topics

A. School Committee Retreat September 2023

IX. Future Business and Meeting Dates

- Budget & Property Subcommittee, 4:00PM, Monday, August 14, 2023
- Rules & Policy Subcommittee, 4:00PM, Wednesday, August 16, 2023
- Curriculum Subcommittee, 5:00PM, Wednesday, September 6, 2023
- Budget & Property Subcommittee, 4:30PM, Monday, September 11, 2023

- School Committee Meeting, 6:30PM, Thursday, September 14, 2023
- Rules & Policy Subcommittee, 4:00PM, Wednesday, September 20, 2023

X. Executive Session: Request to Enter Executive Session pursuant to Massachusetts General Law Open Meeting Chapter 30A Sec.21(a)(3) To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares and Chapter 30A Sec.21 (a)(2) To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel;

- Grievance: Administration vs. NASE Unit C Safe Work Environment
- Discussion: on MOA for Unit F- Custodial Pay
- Update on potential litigation against Northampton Public Schools

XI. Adjourn